



CCI Greenheart Work and Travel Program Participant Placement/Housing TERMS OF AGREEMENT

CCI Greenheart Work and Travel Program Participant Placement and Housing Agreement

I hereby confirm that I agree to all terms of the Participant Terms and Conditions submitted with my application, as well as all program regulations (<http://www.ccigreenheart.org/work-travel-regulations/>), and the following placement and housing terms:

PLACEMENT:

1. Due to unforeseeable circumstances, my CCI Greenheart approved job offer is subject to change. In the case of changes in any placement conditions, including employer needs, I agree to contact CCI Greenheart if I need assistance.
2. I understand that my hours of work, duties and responsibilities may vary during the period of my employment. I understand that events outside of CCI Greenheart's control can seriously delay or disrupt my program. I agree to assume all risks and losses (including financial) which result from any such occurrence.
3. I understand that the number of hours I will be working, as indicated on my job offer, is an average estimate and not a guarantee. Availability of hours will depend on my job performance, weather conditions and/or tourism to the property. It is normal to receive less hours during my first weeks of working, for training purposes.
4. I understand that I may not have full time hours as soon as I start working for my employer and I will be patient during the first weeks of my program to get settled, trained, and adjusted.
5. I understand that pay periods vary and that I may not receive a paycheck for the first few weeks of my employment.
6. I agree to contact CCI Greenheart within 24 hours should I have a health or safety concern, or if the conditions of my job are not being met or have changed.
7. I understand that my conditions of employment are vetted by CCI Greenheart as being materially compliant with Department of State regulations; however, the employment agreement is ultimately between me and my employer. Should I have a conflict at my place of employment, I agree to seek resolution directly with my supervisor and to inform CCI Greenheart of any issues I am not able to resolve on my own. CCI Greenheart may advise me to contact the Department of Labor to seek resolution.
8. I will not work for any employer until CCI Greenheart has received, reviewed, and approved the job offer that I submit for consideration. Statuses of job offers which CCI Greenheart is verifying are available on my CCI Online account (ccisevis.com). When my placement is approved, CCI Greenheart will email to notify me.
9. I agree to work only within my SEVIS program dates. If I arrive to my employer late, I understand that I may no longer have a valid job waiting for me and would then have to return to my home country.
10. I agree to contact my employer at least 2 weeks before my DS-2019 start date to provide my arrival information.
11. I agree to travel to and arrive as instructed by my employer.
12. If I elect to quit my job prior to receiving CCI Greenheart approval, I understand that my program sponsorship may be terminated.
13. If my employment is terminated by the employer, I agree to notify CCI Greenheart within 24 hours, or my program sponsorship may be terminated.

14. I understand that CCI Greenheart may terminate my sponsorship for: failing to report my arrival in a timely manner (within 3 days of arrival to the US), failing to complete my monthly check-in obligation; for working an unauthorized job or for an unauthorized employer; for failing to report to my approved and vetted employer; for other violations of Exchange Visitor Program regulations or CCI Greenheart's rules.
15. Should my program sponsorship be terminated by CCI Greenheart, I agree to return to my home country immediately.
16. I agree not to purchase a job placement through an outside party, without an explicit agreement between CCI Greenheart and the outside party, or written permission by CCI Greenheart.
17. Prior to submitting my own job offer to CCI Greenheart, I agree to research and ensure validity of my prospective employer.
18. I will bring a minimum of USD 1000 to survive in the US without a steady income for the first month of my program. I understand that I need to allow the first weeks of my program to adjust and be trained by my employer.

HOUSING:

1. I am ultimately responsible for securing my own housing before my arrival, whether or not it has been identified by my employer.
2. I understand that it is my responsibility to verify suitable housing before occupancy. Any housing contracts are made between myself and the entity renting the housing space. CCI Greenheart provides me with 'questions to ask my landlord' before signing any contract, available in my CCI Online Account.
3. I understand that, should housing be included in my job offer and the conditions are not being met, I will contact CCI Greenheart within 24 hours to seek advice. I will contact CCI Greenheart any time my health or safety is in jeopardy.
4. Should I have a housing conflict, I agree to seek resolution directly with my landlord and to inform CCI Greenheart of any issues I am not able to resolve on my own, within 24 hours. CCI Greenheart may advise me to contact the local housing authority to seek resolution.
5. I am responsible for reporting my current housing location to CCI Greenheart at all times, within 24 hours of any move. Failure to do so may result in program sponsorship termination.
6. I will confirm that my housing is suitable, affordable, and safe; that it, at a minimum, meets all local laws and regulations, including with respect to ventilation, utilities, and occupancy rates. I will further confirm that I have reliable and affordable transportation between my housing and worksite. If I find that these housing and transportation needs are not met, I will report it to CCI Greenheart immediately and provide photographic documentation.
7. If my housing is found to be unsuitable, I may be required to move and I will be responsible for any difference in rent and relocation costs.

I agree to indemnify, defend and hold harmless CCI Greenheart, its affiliates, officers, employees, representatives and agents from and against any claims, liabilities, damages, losses, costs and expenses, including but not limited to reasonable attorney's fees, resulting from my breach of any of the provisions of this Agreement, or from any act, omission, error, or negligence by me during my participation in the SWT program.

I, and my successors and heirs agree to waive and release CCI Greenheart from any and all claims, damages, and/or costs of whatever kind, whether legal or equitable and whether based on theories of contract, tort, strict liability, or otherwise, that I may have now or in the

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<http://www.ccigreenheart.com/SWT-pax-terms-091114/>



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future may arise out of or that are related in any way to my participation in the program, including without limitation my employment with my employer under this Agreement or as subsequently approved by CCI Greenheart, any lost, stolen or damaged property, financial or economic loss associated with premature repatriation whether the result of my breach of any U.S. Department of State regulation or otherwise, and/or any bodily injuries to myself or third parties, CCI Greenheart's liability (if any) is limited to, and its duty and obligations to me, the Participant, shall be no greater than its role as a non-profit sponsor under the U.S. Department of State regulations.

The laws of the State of Illinois (without giving effect to its conflict of laws principles) shall govern all matters arising out of or relating to this Agreement, including, without limitation, its interpretation, construction, performance, and enforcement. The parties hereby consent to the jurisdiction and venue of the United States District Court for the Northern District of Illinois and any courts of the County of Cook in the State of Illinois in which any suit, action, or proceeding shall be brought under this agreement.

RECOGNITION OF AGREEMENT: By submitting this form as part of my application, I confirm that I have read and agree to abide by the conditions above.